



<b>Job Title:</b>	Music and Media Youth Worker
<b>Salary:</b>	£13.10- £13.89 per hour
<b>Location:</b>	BLGC sites
<b>Reports to:</b>	Deputy Play, Youth and Inclusion Manager
<b>Contract:</b>	Permanent 12 hours per week or BANK
<b>Hours:</b>	Evenings and Weekend Tuesdays and Thursday 4:50-8pm and Friday 3:45-7:45pm, potential additional weekend work.

## The Charity

Bolton Lads and Girls Club (BLGC) is a community-based charity driven by a mission to ensure that every child and young person in Bolton has 'the best possible start in life, so that they have every chance to achieve their aspirations, succeed and be happy' (Bolton Vision 2030). BLGC provides innovative and accessible services, to enable children and young people to do what they want, where they want, in an inclusive and integrated environment.

We support children and young people and families, especially those from disadvantaged backgrounds, to live happier, healthier and safer lives. Each year we support around 4,500 individuals through our services across Bolton and the surrounding area, and through our outreach in schools and community settings.

Our offer includes: A Universal Youth Provision providing diverse youth club activities, sports, multi-media, social interaction and arts; a Targeted Youth Service providing critical support to some of our most vulnerable children and young people and families in the community; a Football facility that provides fundamental football skills and emphasises the importance of inclusivity and teamwork; an Education provision providing an alternative curriculum for children and young people who benefit from creative and practical approaches to learning in a supportive and nurturing environment.

In 2024 BLGC become a certified Great Place to work

**BLGC Enriching Young Lives**

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | [info@blgc.co.uk](mailto:info@blgc.co.uk) | [blgc.co.uk](http://blgc.co.uk)

Registered Charity No: 1051292



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## Our Vision and Mission

### Vision

Every young person in Bolton has the opportunity to be the best they can be.

### Mission

We will provide great places to go, positive things to do, and people that care.

### Our Key Principles

- Keep things simple.
- Always do the right thing.
- Offer excellent customer service.
- Provide an environment for people to be the best they can be.
- Be exceptional in the moments that matter.

## Our Values

### Driven

We don't give up and we do whatever it takes.

### Empowering

We enable people to be the best they can be.

### Fun

If you enjoy what you do, you do it better! Work is serious and we do it with a smile on our face.

### Caring

Genuine people who care make the difference.

### Excellence

We aim to deliver the highest standards of service and continuously improve through robust quality assurance and innovation.

## About the role

The Arts, alongside sport and youth work is at the heart of BLGCs offer to young people. Our Arts offer ranges from visual arts, music, media, dance and drama. As a member of the Creative Arts Team, leading on the teaching of music, you will be key in ensuring young people have access to an exciting and creative music program. We are looking for someone that can provide stimulating, fun, engaging and developmental music sessions to young people. You will be involved in teaching the fundamentals of a range of music activities, enabling young people to explore their creativity and grow their skills. Ideally, you will have experience delivering one or

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more of the following music arts: teaching and playing instruments (drums, guitar, piano, more); music production and vocal coaching. The role is 100% face to face delivery with young people, working directly with young people to develop their social skills and encouraging them to use their musical talents.

## Main Responsibilities

- Work in collaboration with key team members to develop and implement a Musical Arts programme that is exciting, challenging and ever-changing.
- Co-design with young people and create a music programme that inspires and engages children and young people.
- Deliver a high-quality music programme of activities that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members, introducing young people to the various forms of music and performing arts, such as production, performance, recording and songwriting.
- Bring passion and energy to establish positive relationships with young people and the wider youth work team and visitors to BLGC.
- Promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
- Work flexibly to ensure the needs of all young people who are marginalised or who have additional needs.
- Ensure that young people maintain good behaviour during sessions by making the area a hub of activity and fun.
- Encourage young people to try musical activities, who are not confident or had any experience in such activities.
- Be able to think on your feet and deliver an activity with minimal equipment.
- Ability to enthuse others including staff, volunteers and young people.
- Be an active member of the youth club team and operate in line with the values and principles of youth work.
- Complete any necessary reporting measurements or requirements in line with funding.
- Be alert to issues of safeguarding and child protection, ensuring the welfare and safety of children and young people are promoted and safeguarded.
- Report any child protection and safeguarding concerns to the Designated Safeguarding Leads, following safeguarding policies and procedures.
- To understand and adhere to policies and procedures at all times, with particular emphasis on equal opportunities, health and safety and safeguarding.
- To undertake any other work requested by your line manager.

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## PERSON SPECIFICATION

Selection Criteria	Essential	Desirable	Method of Assessment
A=Application / I=Interview	✓	✓	✓
<b>Qualifications</b>			
Level 2 Youth Work Qualification		✓	A
Relevant music or production qualification(s)	✓		A&I
<b>Experience</b>			
Two years experience of working with groups of young people aged 8 to 19, or up to aged 25 with additional needs	✓		A&I
Experience of working with young people from diverse backgrounds and with challenging needs	✓		A&I
One years experience of delivering music arts sessions	✓		A&I
Experience of delivering events / displays and performances		✓	A&I
Experience of working with young people with additional needs		✓	A&I
Experience of engaging vulnerable, disengaged or hard to reach young people in arts activities	✓		A&I
<b>Knowledge and Skills</b>			
Ability and knowledge to deliver a high-quality music arts program with young people who face social exclusion, disadvantages and disaffection and manage such groups	✓		A&I
Ability to work as part of a team and under own initiative	✓		A&I
Ability to plan and evaluate the program of activities, including production of session plans, evaluations and reporting requirements	✓		A&I
Ability to communicate effectively with young people, parents, team members and members of the public		✓	A&I

	Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	✓		A&I
	Ability to inspire others with a passion for music within a youth setting and in a developmental capacity	✓		A&I
	Knowledge of health and safety, diversity awareness and safeguarding best practice		✓	A&I
	Knowledge of arts pathways and certifications		✓	A&I
	Up-to-date knowledge of current trends in music practice nationally and locally.		✓	A&I
<b>Personal Attributes</b>				
	A willingness to work unsociable hours when required	✓		I
	A willingness to cover events, holidays and staff absence	✓		I
	Positive and enthusiastic attitude	✓		I
	Punctual and reliable	✓		I
	Commitment to personal and professional development	✓		I

In addition, we will need the following:

- Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentary evidence before a job offer is confirmed).
- Any reasonable adjustments we can make to assist you in your application for the selection process.
- In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS.

### Why join Team BLGC?

BLGC is a great place to work, we work hard, but we have fun! We change and save the lives of thousands upon thousands of children, young people and families. In addition, we also offer the following:

- Flexible working opportunities
- Generous leave benefits
- Contributory pension scheme
- On site gym
- Birthday leave
- Enhanced Compassionate Leave
- Enhanced Maternity Pay

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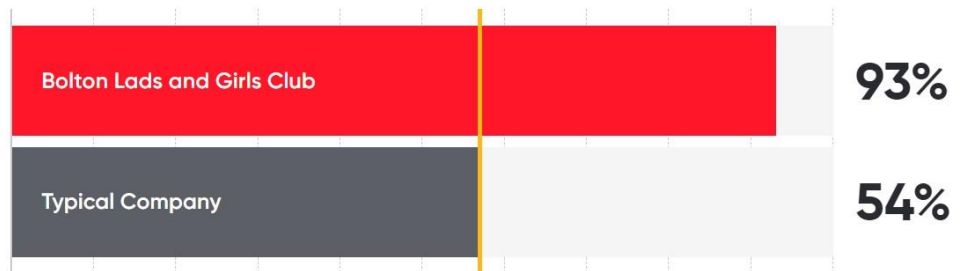
In 2024 Great Place To Work® recognised Bolton Lads and Girls Club on the following Best Workplaces Lists.



## Company Culture at Bolton Lads and Girls Club

The employee experience below at Bolton Lads and Girls Club, compared to a typical company.

**93%** of employees at **Bolton Lads and Girls Club** say it is a great place to work\*, compared to **54%** of employees at a typical **UK based company**.



\*Responses to the statement "Taking everything into account, I would say this is a great place to work." vs. a typical UK company.

