



- Job Title:** Multi-Sports Coach
- Salary:** £12.59- £13.89
- Location:** BLGC sites
- Reports to:** Play, Youth & Inclusion Manager
- Contract:** Casual bank work
- Hours:** Flexible, casual part -time hours (evenings and weekends)

The Charity

Bolton Lads and Girls Club (BLGC) is a community-based charity driven by a mission to ensure that every child and young person in Bolton has ‘the best possible start in life, so that they have every chance to achieve their aspirations, succeed and be happy’ (Bolton Vision 2030). BLGC provides innovative and accessible services, to enable children and young people to do what they want, where they want, in an inclusive and integrated environment.

We support children and young people and families, especially those from disadvantaged backgrounds, to live happier, healthier and safer lives. Each year we support around 4,000 individuals through our services across Bolton and the surrounding area, and through our outreach in schools and community settings.

Our offer includes: A Universal Youth Provision providing diverse youth club activities, sports, multi-media, social interaction and arts; a Targeted Youth Service providing critical support to some of our most vulnerable children and young people and families in the community; a Football facility that provides fundamental football skills and emphasises the importance of inclusivity and teamwork; an Education provision providing an alternative curriculum for children and young people who benefit from creative and practical approaches to learning in a supportive and nurturing environment.

In 2024 BLGC become a certified Great Place to work

Our Vision and Mission

Vision

Every young person in Bolton has the opportunity to be the best they can be.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Mission

We will provide great places to go, positive things to do, and people that care.

Our Key Principles

- Keep things simple.
- Always do the right thing.
- Offer excellent customer service.
- Provide an environment for people to be the best they can be.
- Be exceptional in the moments that matter.

Our Values

Driven

We don't give up and we do whatever it takes.

Empowering

We enable people to be the best they can be.

Fun

If you enjoy what you do, you do it better! Work is serious and we do it with a smile on our face.

Caring

Genuine people who care make the difference.

Excellence

We aim to deliver the highest standards of service and continuously improve through robust quality assurance and innovation.

About the Role

As a Casual Multi-Sport Coach, you will play a vital role in engaging children and young people in a wide range of sports such as football, basketball, dodgeball, cricket, and more. You will deliver fun, inclusive, and progressive sessions that inspire participation, develop fundamental movement skills, and promote physical wellbeing.

You'll need to be adaptable, enthusiastic, and confident working with a diverse group of young people in both club and outreach settings. This is a fantastic opportunity for a student or recent graduate with a sports degree who has a passion for sports development, coaching, and working with young people.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Key Duties and Responsibilities

- To plan, develop and deliver high-quality, inclusive multi-sport sessions across various age groups.
- Work collaboratively with colleagues across the Play, Youth and Sports team to ensure that the activities and opportunities are tailored to specific needs and interests of the children and young people and that there is a consistency in quality of the offer and its delivery.
- Ensure programmes meet the needs of the existing and new members, engage a diverse range of children and young people from across Bolton and support and encourage their active participation and continual development.
- Establish strong relationships with children and young people.
- Plan and adapt sessions to accommodate a range of abilities and interests.
- Encourage teamwork, sportsmanship, and healthy lifestyles.
- Support the delivery of holiday camps, tournaments, and youth club nights as needed.
- Work flexibly across BLGC venues and community settings.
- Be alert to issues of safeguarding and child protection, ensuring the welfare and safety of children and young people are promoted and safeguarded.
- Report any child protection and safeguarding concerns to the Designated Safeguarding Leads, following safeguarding policies and procedures.
- Promote BLGC's values and act as a positive role model.
- Contribute to evaluation and feedback to improve delivery.
- Maintain professionalism and follow all policies including safeguarding and health & safety.
- To understand and adhere to policies and procedures at all times, with particular emphasis on equal opportunities, health and safety and safeguarding.
- To undertake any other work requested by your line manager.

Person Specification

Selection Criteria A=Application / I=Interview	Essential ✓	Desirable ✓	Method of Assessment ✓
---------------------------------------------------	----------------	----------------	---------------------------

Qualifications			
A recognised professional youth work qualification		✓	A
Recognised multi-sports or coaching qualification (e.g., Activator, dodgeball, multi-sports etc.)	✓		A/I

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Skills and Experience			
Minimum of 1 year experience delivering sports or youth-based sessions with young people aged 8-18 in both groups and individually.	✓		A/I
Knowledge of multiple sports and confidence delivering in varied settings.	✓		A/I
Ability to adapt delivery to support SEND and disadvantaged young people.	✓		A/I
Experience engaging young people in structured sport activities or sports-based youth sessions.	✓		A/I
Ability to work as a team but also independently to run activities with groups of young people	✓		A/I
Experience of adapting sessions for different abilities, wants and needs.	✓		A/I
Experience of effectively managing children and young people exhibiting behaviors of concern.		✓	I
Ability to establish good professional relationships with young people and colleagues.	✓		I
Excellent verbal communication skills and ability to engage with a range of audiences.	✓		I
Knowledge			
Understanding the issues affecting young peoples' lives.	✓		A/I
Demonstrable knowledge of Health and Safety, Diversity Awareness and Safeguarding best practice and how these relate to young people and staff within the Youth Club.		✓	A/I
Personal Qualities			
Confident, motivated and enthusiastic, with a positive 'can do' attitude.	✓		I
A self-starter, able and willing to embrace projects and opportunities and work independently.	✓		I
Flexible approach to working including evenings and weekends	✓		I
Committed to a culture of continuous improvement	✓		I

In addition, we will need the following:

- Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentary evidence before a job offer is confirmed).
- Any reasonable adjustments we can make to assist you in your application for the selection process.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



- In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS.

Why join Team BLGC?

BLGC is a great place to work; we work hard, but we have fun! We change and save the lives of thousands upon thousands of children, young people and families. In addition, we also offer the following:

- Flexible working opportunities
- Generous leave benefits
- Contributory pension scheme
- On site gym
- Birthday leave
- Enhanced Compassionate Leave
- Enhanced Maternity Pay

In 2024 Great Place To Work® recognised Bolton Lads and Girls Club on the following Best Workplaces Lists.



Company Culture at Bolton Lads and Girls Club

The employee experience below at Bolton Lads and Girls Club, compared to a typical company.



*Responses to the statement "Taking everything into account, I would say this is a great place to work." vs. a typical UK company.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292