



- Job Title:** Badminton Coach
- Salary:** £12.84- £13.89 per hour
- Location:** BLGC sites
- Reports to:** Play, Youth and Inclusion Manager
- Contract:** Casual
- Hours:** Flexible, part-time hours (evenings and weekends)

The Charity

Bolton Lads and Girls Club (BLGC) is a community-based charity driven by a mission to ensure that every child and young person in Bolton has ‘the best possible start in life, so that they have every chance to achieve their aspirations, succeed and be happy’ (Bolton Vision 2030). BLGC provides innovative and accessible services, to enable children and young people to do what they want, where they want, in an inclusive and integrated environment.

We support children and young people and families, especially those from disadvantaged backgrounds, to live happier, healthier and safer lives. Each year we support around 4,000 individuals through our services across Bolton and the surrounding area, and through our outreach in schools and community settings.

Our offer includes: A Universal Youth Provision providing diverse youth club activities, sports, multi-media, social interaction and arts; a Targeted Youth Service providing critical support to some of our most vulnerable children and young people and families in the community; a Football facility that provides fundamental football skills and emphasises the importance of inclusivity and teamwork; an Education provision providing an alternative curriculum for children and young people who benefit from creative and practical approaches to learning in a supportive and nurturing environment.

In 2024 BLGC become a certified Great Place to work

Our Vision and Mission

Vision

Every young person in Bolton has the opportunity to be the best they can be.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Mission

We will provide great places to go, positive things to do, and people that care.

Our Key Principles

- Keep things simple.
- Always do the right thing.
- Offer excellent customer service.
- Provide an environment for people to be the best they can be.
- Be exceptional in the moments that matter.

Our Values

Driven

We don't give up and we do whatever it takes. difference.

Empowering

We enable people to be the best they can be.

Fun

If you enjoy what you do, you do it better! Work is serious and we do it with a smile on our face.

Caring

Genuine people who care make the

Excellence

We aim to deliver the highest standards of service and continuously improve through robust quality assurance and innovation.

About the Role

You need to be passionate about badminton and encouraging young people to get fit and active. Able to support the delivery of fun, safe and inclusive badminton sessions for young people aged 8 to 19 years old (up to 25 with SEND). You will create an engaging environment where all abilities are welcomed, and participants are encouraged to develop their skills, confidence and fitness through badminton. Sessions may be recreational, instructional or competitive in focus. You will be expected to maintain positive relationships with young people, promote participation, and uphold BLGC's values during every session.

Key Duties and Responsibilities

- Deliver engaging badminton sessions tailored to different ages and skill levels.
- Establish positive relationships with children and young people.
- Promote skill development, teamwork, and physical wellbeing.
- Work with children and young people in small and large groups.

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- Adapt delivery to ensure inclusivity for young people with disabilities or additional needs.
- Maintain a positive and safe environment, managing behaviour appropriately.
- Encourage participation and help young people feel valued and heard.
- Promote a positive image of BLGC and represent the organisation professionally.
- Understand and implement BLGC policies, especially around safeguarding and health & safety.
- Report any incidents or safeguarding concerns in line with BLGC policy.
- Proactively identify and report any safeguarding concerns or inappropriate behaviour.
- Contribute to planning, set-up, and evaluation of sessions.
- Support wider sports and youth events as needed.

Person Specification

Selection Criteria A=Application / I=Interview	Essential ✓	Desirable ✓	Method of Assessment ✓
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Qualifications			
A recognised professional youth work qualification		✓	A
Badminton Coaching qualification (e.g., Level 1 or above)	✓		A/I
Skills and Experience			
Minimum of 1 year experience of working delivering sports or youth-based sessions with young people ages 8-19 in both groups and individually.	✓		A/I
Experience engaging young people in structured sport activities	✓		A/I
Ability to work as a team but also independently to run activities with groups of young people	✓		A/I
Experience adapting sessions for different abilities, wants and needs.	✓		A/I
Experience of effectively managing children and young people exhibiting behaviors of concern		✓	I
Ability to establish good professional relationships with young people and adults.	✓		I
Knowledge			
Understanding the issues affecting young peoples lives.	✓		A/I

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Demonstrable knowledge of Health and Safety, Equality, Diversity and Inclusion and Safeguarding best practice and how these relate to young people and staff within the Youth Club.		✓	A/I
Personal Qualities			
Creative, positive and enthusiastic	✓		I
A team player	✓		I
Good planning and organisational skills and flexibility to adapt to circumstances	✓		I

In addition, we will need the following:

- Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentary evidence before a job offer is confirmed).
- Any reasonable adjustments we can make to assist you in your application for the selection process.
- In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS.

Why join Team BLGC?

BLGC is a great place to work, we work hard, but we have fun! We change and save the lives of thousands upon thousands of children, young people and families. In addition, we also offer the following:

- Flexible working opportunities
- Generous leave benefits
- Health Care Plan
- Contributory pension scheme
- On site gym
- Birthday leave
- Enhanced Compassionate Leave
- Enhanced Maternity Pay

In 2024 Great Place To Work® recognised Bolton Lads and Girls Club on the following Best Workplaces Lists.

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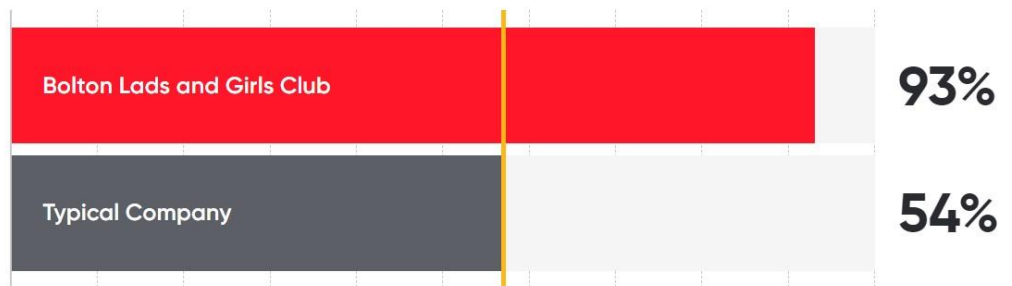
Registered Charity No: 1051292



Company Culture at Bolton Lads and Girls Club

The employee experience below at Bolton Lads and Girls Club, compared to a typical company.

93% of employees at **Bolton Lads and Girls Club** say it is a great place to work*, compared to **54%** of employees at a typical **UK based company**.



*Responses to the statement "Taking everything into account, I would say this is a great place to work." vs. a typical UK company.